

MENTORING RESUME FOR DANELLA HICKS

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SUMMARY: As a Certified Public Accountant, I experienced a very successful financial career and held leadership positions in a variety of industries: a hospital, School Corporation, wastewater treatment plant, Fortune 500 public utility and finally, one of the tenth largest non-profits in the City of Columbus. I served in the United States Army for four years; spent over fourteen months in Germany; travelled across the United States, Canada and Mexico; and raised eleven children (two biological, three from my marriage and six of my cousins who I relocated to Columbus, OH from Detroit, MI and cared for from 2008 to 2011). Through it all, I have mentored hundreds of teenagers and helped them successfully navigate the hurdles of life.

In February 2009, I fulfilled my life's dream and founded All THAT – Teens Hopeful About Tomorrow, Inc. a non-profit after school and summer mentoring program. My mission is to mentor teenagers – supplying them with the skills and support they need to survive in today's society; preparing them for a life of purpose, and assisting them in breaking the cycle of hopelessness, which often surrounds them on a daily basis.

All THAT has formed partnerships with individuals, local businesses, corporations and other organizations that care enough about the youth of our city, county, state and nation to provide the finances to keep this program going. All THAT – Teens Hopeful About Tomorrow, Inc. has also collaborated with MENTOR and The Mentoring Center of Central Ohio, national and state mentoring agencies.

HONORS & ACHIEVEMENTS

Jefferson Award Finalist – March 2017

Franklin County Children's Services Pinwheel for Prevention Award – 2009

People on the Move – Business First, Columbus, OH – 2006

Certified Public Accountant – 2001 - 2014

Ambridge Alternative School, Gary Community Schools, Gary, IN – Mentor of the Year, 1995 – 1996

United States Army, 1983 – 1987. Honorable Discharge

EDUCATION

July 2009 **Ashland University** – Personal Finance Teachers Academy.

The course content included an emphasis on decision making; careers; budgets; credit; savings and investment; insurance and consumer protection for high school students.

April 2009 – May 2009 **United Way of Central Ohio**

Complete workshops on Starting a Non-Profit, Grant Writing 101, Grant Writing 201, and Developing a Program Budget

April, 2009 – August, 2009 **Handel Group** Family/Life Coaching.

Participated in a 12 hour course with a team of Certified Life Coaches and explored techniques currently being used by dozens of organizations including NYU School of Medicine and the Sloan Fellows at MIT's Sloan School of Management.

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April 2006 – June 2009 **SASHA** Executive Coaching.

Collaborated with executive coaching team to design and implement an internal leadership series for both employees and supervisory staff. Developed an in-house “Coaching Academy” for front-line supervisors and created a program for measuring “Excellence” criteria on performance reviews for increased recruitment and retention.

2000 – 2001 **Indiana University Northwest**, Gary, IN. Masters of Business Administration course work

1987-1990 **DePaul University**, Chicago, IL. Bachelors Degree in Accounting

1986-1987 **Robert Morris College**, Chicago, IL. Associates Degree in Computerized Business Systems

1984 – 1985 **City Colleges of Chicago**, Schwetzingen, Germany.

1981 – 1983 **Ball State University**, Muncie, IN

EMPLOYMENT

February 2009 – Present **All THAT – Teens Hopeful About Tomorrow, Inc.** Position: Founder and Executive Director. (Full-time August, 2014)

2006 – 2014 Heinzerling Foundation. Position: Director of Finance.

2001 – 2006 NiSource/Columbia Gas of Ohio. Position: Financial Analyst

1995 – 2001 Gary Sanitary District. Position: Senior Accountant

1991 – 1995 Gary Community School Corporation – Position: Budget/Finance Manager

1990 – 1991 Methodist Hospital. Gary, IN – Position: Internal Auditor

MENTORING ACTIVITIES

2002 - 2007 First Church of God, Columbus, OH. Position: **Youth Leader**. Worked with over 300 youth weekly. Coordinated the youth Drama Ministry, tutored students weekly, taught New Members Classes and Sunday School, coordinated annual trips to annual out-of-state NIYC Conventions

2005 – 2005 First Church of God, Columbus, OH. **Vacation Bible School Coordinator**

1993 – 1996 Carter Memorial CME Church, Gary, IN. Position: **Director of Christian Education**.

1986 – 1989 Miller First Baptist Church, Gary, IN. Position: **Youth Leader/Sunday School Teacher**